

SUMMARY DATA THAT AN APP STORE USUALLY SHOWS TO THOSE WHO WANT TO DOWNLOAD THE APP

Data Collection	Data that may be collected by this APP Personal data strictly necessary to manage access to the APP and related navigation (see extended Privacy Policy)
Data Sharing	No data shared with third parties. According to the developer's statements, this app does not share user data with other organisations or companies. Find out more about the data sharing declared by the developer.
Security	Data is encrypted in transit and at rest
Data deletion	Contact the company owning the APP (see extended privacy policy)

Extended Privacy Policy of the #wearefidia Community APP

Controllorship of personal data processing

Every Company of the Fidia Group (<https://www.fidiapharma.com/>), each individually in relation to its own workers, is the Data Controller of personal data to allow them to use the functions of the #wearefidia Community APP, the essential purpose of which is to allow them exclusively, to access the company Intranet to view information&documents as well as to access IT services as defined for each of them, according to their company role.

Purposes of the processing, personal data processed and their legal bases

Your personal data will be processed in particular, at the purposes of:

1. Managing the use of the APP

-User registration

If you decide to subscribe to the APP, you will use the authentication credentials provided to you by the Company.

-Providing information requested by the user

The registered user will be able to view/access information and documents, as well as IT services made available by the Company to them through the APP itself.

The legal basis for such processing is the legitimate interest of the Company in providing its workers with an additional means of accessing the Company intranet efficiently.

2. Navigation management with the APP

To make its online services accessible from a computer or smartphone or any other tool used to access the Internet, the Company necessarily acquires technical data relating to the so-called "navigation" on its resources (website, APP, etc.). The computer systems and software procedures used to make its online services accessible and functional acquire, in the course of their normal operation, certain data whose transmission is implicit in the use of online networks. This is information that is not collected in order to be associated with identified interested parties, but which by its very nature could, through processing and association with data held by third parties, make it possible to identify the users. This category of data includes the "IP addresses" or domain names of the computers used by users, the URI (Uniform Resource Identifier) notation addresses of the resources requested, the time of the request, the method used to submit the request to the server, the size of the file obtained in response, the numerical code indicating the status of the response given by the web server (successful, error, etc.) and other parameters relating to the user's operating system and IT environment. This data may be used for the sole purpose of obtaining anonymous statistical information on the use of the APP and to check that it is working properly.

The APP does not use cookies or similar technologies such as 'pixels'. The only data stored in the user terminal to manage your access to the APP is the authentication token implemented according to current configuration standards. The legal basis for such processing is the legitimate interest of the company in providing its workers with an additional means of accessing the Company intranet efficiently.

Security in processing your personal data

The Company makes every reasonable effort to put in place adequate security measures to mitigate the risks associated with data processing from accidental or unlawful destruction, loss, alteration, unauthorised disclosure or access, taking into account the state of the art, implementation costs, the nature and context and purpose of the processing as well as the risks to the rights and freedoms of natural persons, as provided for by data protection laws.

In particular, data is encrypted, both when transmitted between the smartphone you are using and the servers that manage the functionalities of the APP, and when stored on those servers.

We remind you that in relation to all the data you use to access and use the APP, in particular your Userid & Password credentials, it is your responsibility to preserve them carefully, not to allow other people to use them, and not to use that same Password to access your personal services as well (such as: your social accounts, your bank accounts,...) .

Nature of data provision, consequences of failure to provide data

If you decide to use the APP, then the provision of your personal data is necessary for processing for the purposes described above.

Should you fail to provide your data for these purposes and/or should you subsequently object to their use, the Company will not be able to allow you to use the APP.

Storage of personal data

The Company retains your personal data for as long as you use the APP, in order to enable you to use the various functions made available to you with the APP.

If your work-relationship with the Company is terminated, your account on the APP will consequently be closed and your related data deleted, subject to a further period of time if this is necessary for regulatory obligations or to exercise and/or enforce a right.

Categories of persons to whom your data may be communicated or who may become aware of them

Your personal data will be processed by persons expressly assigned to the functions involved from time to time, such as the APP technical and maintenance staff, duly authorised to process data by reason of the tasks assigned to them. In this context, your personal data may be processed by external parties, service providers who, designated as Data Processors or as Controller depending on the service provided, will process them only to the extent necessary and by virtue of their contractual relationship with the Company.

For all the aforementioned purposes, the data may be processed or communicated in Italy, the country of establishment of the Parent Company of the Group that manages the technical and maintenance services of the APP, or abroad; in case of communication of the data abroad, appropriate safeguards will be adopted, as identified from time to time, in compliance with the applicable data protection regulations.

Rights of the data subject

As a data subject, you have the right to revoke your consent to the processing of your personal data at any time if this is the legal basis for the processing, and in relation to your data: you may ask for it to be corrected, updated, transformed into an anonymous form, limited, even partially, to be processed, ask for its portability, if necessary, deleted, and object to its processing if your rights prevail over the legitimate interests of the Data Controller. The rights are exercisable to the extent that the processing is not obligatory by law or regulation.

In addition, you may lodge a complaint with the Data Protection Authority in the country where you normally reside, work or where the breach you intend to complain about occurred.

Contacts for exercising your rights

For any information regarding this Policy and to exercise your rights as a data subject, you may contact the Data Protection Officer (DPO): email: dpo@fidiapharma.it

Effective date of Privacy policy

25 November 2024